

**IN THE CIRCUIT COURT FOR ST. LOUIS CITY, MISSOURI**

M.W., D.L., T.K. and ELIZABETH TAGUE,  
individually and on behalf of all others  
similarly situated,

Plaintiffs,

v.

ST. LOUIS UNIVERSITY, d/b/a SAINT  
LOUIS UNIVERSITY, and SSM-SLUH, Inc.

Defendants.

Case No. 2422-CC00888

**SETTLEMENT AGREEMENT**

This Settlement Agreement (“Settlement” or “Agreement”),<sup>1</sup> dated as of January 22, 2025, is entered into between Plaintiffs, on behalf of themselves and the Settlement Class, on the one hand, and Defendants, on the other hand. The Parties hereby agree to the following terms in full settlement of the Action, subject to a Final Approval Order entered by the Court.

**I. Background**

1. Defendant St. Louis University owns and operates a university and previously owned and operated a medical group that performed services in the City and County of St. Louis, Missouri and elsewhere. In the course of their operations, Defendant SLU required students, employees, their student-patients, and other patients to provide their sensitive, non-public personal information, which typically included: names, addresses, dates of birth, telephone numbers, driver’s license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, health insurance information, and other medical information.

2. Defendant SSM-SLUH, Inc. d/b/a SSM Health Saint Louis University Hospital

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<sup>1</sup> All capitalized terms herein shall have the same meanings as those ascribed to them in Section II below.

currently owns and operates SSM Health Saint Louis University Hospital. The conduct at issue occurred prior to SSM-SLUH's affiliate's acquisition from SLU and, therefore, SSM-SLUH specifically denies any liability.

3. On or about March 2, 2023, Defendant SLU discovered it was the victim of the unauthorized access of current and former students', employees and other patients' Personal Information maintained on Defendant SLU's computer network. The investigation revealed that unauthorized actors had access to the Personal Information for eight months (December 2022 – July 2023).

4. On or about January 8, 2024, Defendants began notifying by letter individuals who may have had their Personal Information impacted in the Data Incident.

5. As a result of the Data Incident, in March 2024, Defendants were named in three related actions that have overlapping claims, seek to represent the same putative class members, and arise out of the same Data Incident.

6. Following the filing of the related actions, the Plaintiffs in the three cases conferred and agreed they would work cooperatively.

7. Thereafter, they filed a Consolidated Petition on May 23, 2024, and began litigating the Action together.

8. Class Counsel consulted with multiple data experts to understand how the breach occurred, the type of information involved, and whether the information was published on the dark web.

9. Class Counsel prepared written discovery, including interrogatories and a request for production. Class Counsel also drafted a comprehensive Rule 57.03(b)(4) notice of deposition topics, a draft ESI protocol and proposed protective order.

10. At or around the same time, the Parties began discussing early resolution and scheduled a mediation with Thomas V. Bender, an experienced Kansas City, Missouri attorney and data breach class action mediator.

11. In advance of the mediation, Plaintiffs propounded informal discovery requests to learn as much as possible in advance of mediation. SSM-SLUH was not a recipient of any discovery requests. Through the provision of informal discovery, Plaintiffs were able to evaluate the merits of the Defendants' position. The Parties also exchanged mediation briefs outlining their positions with respect to liability, damages, and settlement-related issues.

12. The Parties mediated on November 25, 2024, and after a full day of negotiations, agreed upon the material terms of a settlement.

13. The Parties now agree to settle the Action entirely, without any admission of liability or wrongdoing, with respect to all Released Claims of the Releasing Parties. Defendants have entered into this Agreement to fully and finally resolve all controversies and disputes in any way arising out of or relating to the Data Incident and the allegations made or which could have been made in the Petition, including all controversies and disputes raised in the separate actions that were consolidated into the Petition, and to avoid the litigation costs and expenses, distractions, burden, expense, and disruption to their business operations associated with further litigation. Defendants do not in any way acknowledge, admit to, or concede any of the allegations made in the Petition (and similarly do not concede any of the allegations in the other complaints in the Related Actions), and disclaim and deny any fault or liability, or any charges of wrongdoing that have been or could have been asserted in the Petition. Nothing contained in this Agreement shall be used or construed as an admission of liability, and this Agreement shall not be offered or received in evidence in any action or proceeding in any court or other forum as an admission or

concession of liability or wrongdoing of any nature or for any other purpose other than to enforce the terms of this Agreement. Plaintiffs have entered into this Agreement to recover on the claims in the Petition, and to avoid the risk, delay, and uncertainty of continued litigation. Plaintiffs do not in any way concede that the claims alleged in the Petition lack merit or are subject to any defenses. The Parties intend this Agreement to bind Plaintiffs, Defendants, and all Settlement Class Members.

**NOW, THEREFORE**, in light of the foregoing, for good and valuable consideration, the receipt and sufficiency of which is hereby mutually acknowledged, the Parties agree, subject to approval by the Court, as follows.

## **II. Definitions**

14. “Action” means the lawsuit entitled: *M.W., et al. v. Saint Louis University, et al.*, Case No. 2422-CC00888, filed in the Circuit Court for St. Louis City, Missouri, which consolidates three related actions.

15. “Application for Attorneys’ Fees, Costs, and Service Awards” means the application made with the Motion for Final Approval seeking Class Counsel’s attorneys’ fees and reimbursement for costs, and Service Awards for the Class Representatives.

16. “Cash Payment” means compensation paid to Settlement Class Members who elect either Cash Payment A or Cash Payment B.

17. “Cash Payment A” means the Settlement Class Member Benefit that Settlement Class members, who incurred documented losses, may elect under Section V herein.

18. “Cash Payment B” means the Settlement Class Member Benefit consisting of an estimated \$100.00 cash payment (subject to *pro rata* decrease) that Settlement Class Members may elect under Section V herein.

19. “Claim” means the submission of a Claim Form by a Claimant.



20. “Claim Form” means the proof of claim, substantially in the form attached hereto as *Exhibit 3*, which may be modified, subject to the Parties’ approval, to meet the requirements of the Settlement Administrator.

21. “Claim Deadline” shall be 120 days following Preliminary Approval and is the last day by which a Claim Form may be submitted to the Settlement Administrator for a Settlement Class member to be eligible for a Cash Payment.

22. “Claimant” means a Settlement Class member who submits a Claim Form.

23. “Class Counsel” means Maureen Brady of McShane & Brady, LLC, Jeff Ostrow of Kopelowitz Ostrow P.A., and Andrew Shamis of Shamis & Gentile, P.A.

24. “Class List” means a list of all individuals in the Settlement Class. Defendants shall prepare and provide the Class List to the Settlement Administrator for Notice using information in its records. Class List shall include the Settlement Class’s names, postal address, and telephone number (if available).

25. “Class Representatives” means Plaintiffs.

26. “Court” means the Circuit Court for St. Louis City, Missouri, and the Judge(s) assigned to the Action.

27. “Credit Monitoring” means one year of three bureau credit monitoring Settlement Class Members may elect under Section V herein.

28. “Data Incident” means the incident that was discovered on or about April 24, 2023, in which an unauthorized third party potentially gained access to Settlement Class members’ Private Information between December 2022 and July 2023.

29. “Defendants” means St. Louis University or SLU and SSM-SLUH collectively.

30. “Defendants’ Counsel” means Mark A. Olthoff of Polsinelli PC.

31. “Effective Date” means 15 days after the entry of the Final Approval Order, provided there are no objections to the Settlement. If there are objections to the Settlement, then the Effective Date shall be the later of: (a) 30 days after entry of the Final Approval Order if no appeals are taken from the Final Approval Order; or (b) if appeals are taken from the Final Approval Order, then the earlier of 30 days after the last appellate court ruling affirming the Final Approval Order or 30 days after the entry of a dismissal of the appeal.

32. “Final Approval” means the final approval of the Settlement, which occurs when the Court enters the Final Approval Order.

33. “Final Approval Hearing” means the hearing held before the Court during which the Court will consider granting Final Approval of the Settlement and the Application for Attorneys’ Fees, Costs and Service Award.

34. “Final Approval Order” means the final order that the Court enters granting Final Approval of the Settlement. The proposed Final Approval Order shall be in a form agreed upon by the Parties and shall be substantially in the form attached as an exhibit to the Motion for Final Approval. Final Approval Order also includes the orders, which may be entered separately, determining the amount of attorneys’ fees and costs awarded to Class Counsel and Service Awards to Class Representatives.

35. “Long Form Notice” means the long form notice of the Settlement, substantially in the form attached hereto as ***Exhibit 2***, that shall be posted on the Settlement Website and shall be available to Settlement Class members by mail on request made to the Settlement Administrator.

36. “Motion for Final Approval” means the motion that Plaintiffs and Class Counsel shall file with the Court seeking Final Approval of the Settlement.

37. “Motion for Preliminary Approval” means the motion that Plaintiffs shall file with

the Court seeking Preliminary Approval of the Settlement.

38. “Notice” means the Postcard Notice and Long Form Notice that Plaintiffs and Class Counsel will ask the Court to approve in connection with the Motion for Preliminary Approval.

39. “Notice Program” means the methods for providing notice and consists of the Postcard Notice and Long Form Notice, along with the Settlement Website and Settlement telephone line.

40. “Notice of Deficiency” means the notice sent by the Settlement Administrator to a Settlement Class member who has submitted an invalid Claim.

41. “Objection Period” means the period that begins the day after the earliest day on which the Notice is first distributed, and that ends no later than 30 days before the initial scheduled Final Approval Hearing.

42. “Opt-Out Period” means the period that begins the day after the earliest day on which the Notice is first distributed, and that ends no later than 30 days before the initial scheduled Final Approval Hearing.

43. “Party” means each of the Plaintiffs and the Defendants, and “Parties” means Plaintiffs and Defendants collectively.

44. “Plaintiffs” means M.W., D.L, T.K, and Elizabeth Teague.

45. “Petition” means the Consolidated Petition filed in the Action on May 23, 2024.

46. “Postcard Notice” means the postcard notice of the Settlement, substantially in the form attached hereto as ***Exhibit 1***, that the Settlement Administrator shall disseminate to the Settlement Class by mail.

47. “Preliminary Approval” means the preliminary approval of the Settlement, which occurs when the Court enters the Preliminary Approval Order, substantially in the form attached

to the Motion for Preliminary Approval.

48. “Preliminary Approval Order” means the order preliminarily approving the Settlement and proposed Notice Program.

49. “Private Information” means Settlement Class members’ information that may have been accessible in the Data Security Incident, which may include: names, addresses, dates of birth, telephone numbers, driver’s license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, health insurance information, and other medical information.

50. “Releases” means the releases and waiver set forth in Section XIII of this Agreement.

51. “Released Claims” means the claims described in Section XIII of this Agreement.

52. “Released Parties” means Defendants, and their present and former parents, subsidiaries, divisions, departments, affiliates, predecessors, successors and assigns, and any and all of their past, present, and future directors, officers, executives, officials, principals, stockholders, heirs, agents, insurers, reinsurers, members, managers, attorneys, accountants, actuaries, fiduciaries, advisors, consultants, representatives, partners, joint venturers, licensees, licensors, independent contractors, subrogees, trustees, executors, administrators, clients, customers, data owners, associated third parties, predecessors, successors and assigns, and any other person acting on Defendants’ behalf, in their capacity as such. It is understood that to the extent a Released Party is not a party to the Agreement, all such Released Parties are intended third-party beneficiaries of the Agreement.

53. “Releasing Parties” means (i) Plaintiffs and all Settlement Class Members, (ii) each of their respective executors, representatives, heirs, predecessors, assigns, beneficiaries, affiliates,

successors, bankruptcy trustees, guardians, joint tenants, tenants in common, tenants by the entireties, agents, attorneys, (iii) any entities in which a Plaintiff and/or other participating Settlement Class Member has or had a controlling interest or that has or had a controlling interest in him or her, (iv) any other person or entity (including any governmental entity) claiming by or through, on behalf of, for the benefit of, derivatively for, or as representative of a Plaintiff and/or any other Settlement Class Member, and all those who claim through them or on their behalf, and (v) the respective past and present directors, governors, executive-committee members, officers, officials, employees, members, partners, principals, agents, attorneys, advisors, trustees, administrators, fiduciaries, consultants, service providers, representatives, successors in interest, assigns, beneficiaries, heirs, executors, accountants, accounting advisors, and auditors of any or all of the above persons or entities identified in (i)-(iv).

54. “Service Awards” shall mean the payment the Court may award the Plaintiffs for serving as Class Representatives.

55. “Settlement Administrator” means Eisner Advisory Group LLC or “Eisner.”

56. “Settlement Administration Costs” means all costs and fees of the Settlement Administrator regarding Notice and Settlement administration. All Settlement Administration Costs shall be paid by Defendant SLU separate and apart from the Settlement Fund. For the avoidance of doubt, in no event shall Defendant SSM-SLUH bear responsibility for any Settlement Administration Costs.

57. “Settlement Class” means all individuals residing within in the United States who received notice that their Private Information was potentially exposed to unauthorized third parties as result of Data Incident. Excluded from the Settlement Class are (a) executives or board members of the Defendants; (b) governmental entities; and (c) the Court, the Court’s immediate family, and

Court staff.

58. “Settlement Class Member” means any member of the Settlement Class who has not opted-out of the Settlement.

59. “Settlement Class member” means a member of the Settlement Class.

60. “Settlement Class Member Benefit” means the Cash Payment and, if applicable, Credit Monitoring, elected by Settlement Class Members.

61. “Settlement Fund” means up to \$2,000,000 available to fund Valid Claims that Defendant SLU has agreed to pay or cause to be paid under the terms of the Settlement. For the avoidance of doubt, in no event shall Defendant SSM-SLUH bear responsibility for paying or causing to be paid the Settlement Fund under the terms of the Settlement.

62. “Settlement Website” means the website the Settlement Administrator will establish as a means for the Settlement Class members to submit Claim Forms and obtain notice and information about the Settlement, including hyperlinked access to this Agreement, the Preliminary Approval Order, Long Form Notice, Claim Form, Motion for Final Approval, Application for Attorneys’ Fees, Costs and Service Awards, and Final Approval Order, as well as other documents as the Parties agree to post or the Court orders posted. The Settlement Website shall remain online and operable for six months after Final Approval.

63. “SLU” means Defendant St. Louis University.

64. “SSM-SLUH” means SSM-SLUH, Inc. d/b/a SSM Health Saint Louis University Hospital.

65. “Valid Claim” means a Claim Form submitted by a Settlement Class Member that is: (a) submitted in accordance with the provisions of the Settlement; (b) accurately, fully, and truthfully completed and executed, with all of the information requested in the Claim Form, by a

Settlement Class Member; (c) signed physically or by e-signature by a Settlement Class Member personally, subject to the penalty of perjury; (d) returned via mail and postmarked by the Claim Form Deadline, or, if submitted online, submitted by 11:59 p.m. Central time on the Claim Form Deadline; and (e) determined to be valid by the Settlement Administrator. The Settlement Administrator may require additional information from the Claimant to validate the Claim, including, but not limited to, answers related to questions regarding the validity or legitimacy of the physical or e-signature. Failure to respond to the Settlement Administrator's Notice of Deficiency may result in a determination that the Claim is not a Valid Claim.

### **III. Certification of the Settlement Class**

66. Plaintiffs shall propose and recommend to the Court that the Settlement Class be certified for Settlement purposes only. Defendants agree solely for purposes of the Settlement provided for in this Agreement, and the implementation of such Settlement, that this Action shall proceed as a settlement class action; provided however, that if a Final Approval Order is not issued, then any certification shall be null and void and, for the avoidance of doubt, Defendants shall retain all rights to object to any future requests to certify a class. Plaintiffs and Class Counsel shall not reference this Agreement or any negotiations leading to this Agreement in support of any subsequent motion for class certification of any class in the Action.

### **IV. Settlement Consideration**

67. When submitting a Claim for a Cash Payment, Settlement Class Members may choose both Cash Payment A and Cash Payment B. Additionally, Settlement Class Members may elect to claim Credit Monitoring. If a Settlement Class Member does not submit a Valid Claim, the Settlement Class Member will release his or her claims against Defendants without receiving a Settlement Class Member Benefit.

**a. Cash Payment A –Documented Losses**

Settlement Class Members may submit a claim for a Cash Payment under this section for up to \$2,500.00 per Settlement Class Member upon presentment of actual documented losses fairly traceable to the Data Incident. The loss must have occurred after April 24, 2023, and before the Claim Deadline. To receive a documented loss payment, a Settlement Class Member must elect Cash Payment A on the Claim Form attesting under penalty of perjury to incurring documented losses. Settlement Class Members will be required to submit reasonable documentation supporting the losses. Settlement Class Members shall not be reimbursed for expenses if they have been reimbursed for the same expenses by another source, including compensation provided in connection with the credit monitoring and identity theft protection product offered as part of the notification letter provided by Defendants or otherwise. If a Settlement Class member does not submit reasonable documentation supporting a loss, or if their Claim is rejected by the Settlement Administrator for any reason, and the Settlement Class Member fails to cure his or her Claim, the Claim will be rejected and the Settlement Class Member's Claim will not receive a Cash Payment.

**b. Cash Payment B – Flat Cash Payment**

In addition to Cash Payment A above, a Settlement Class Member may claim Cash Payment B, which is a flat cash payment in the estimated amount of \$100.00 (subject to pro rata increase or decrease depending upon the number of Valid Claims filed).

**c. Credit Monitoring**

In addition to electing Cash Payment A and Cash Payment B, Settlement Class Members may elect up to one year of three-bureau Credit Monitoring that will provide the following benefits: three-bureau credit monitoring, dark web monitoring, identity theft insurance coverage for up to \$1,000,000, and fully managed identity recovery services.



68. **Pro Rata Adjustments on Cash Payments** - In the event the amount of Valid Claims exceeds the amount of the Settlement Fund cap, the amount of the Cash Payments may be reduced *pro rata* accordingly. For purposes of calculating the *pro rata* decrease, the Settlement Administrator must distribute the funds in the Settlement Fund first for payment of Credit Monitoring and then for Cash Payment A, and finally for Cash Payment B. Any *pro rata* decreases to Cash Payments will be on an equal percentage basis.

69. **Business Practice Changes** - Plaintiffs have received assurances that Defendant SLU has undertaken reasonable steps to further secure its systems and environments. Defendant SLU has provided confidential discovery regarding the facts and circumstances of the Data Incident and Defendants' responses thereto, and the changes and improvements that have been made to protect class members' Private Information.

## V. **Settlement Approval**

70. Upon execution of this Agreement by all Parties and Class Counsel, Class Counsel shall file a Motion for Preliminary Approval, after review by Defendants. The proposed Preliminary Approval Order shall be attached to the motion as an exhibit and shall be in a form agreed to by Class Counsel and Defendants.

71. The Motion for Preliminary Approval shall, among other things, request the Court:

- (1) preliminarily approve the terms of the Settlement as being within the range of fair, adequate, and reasonable;
- (2) provisionally certify the Settlement Class for settlement purposes only;
- (3) approve the Settlement Administrator and the Notice Program set forth herein and approve the form and content of the Notices of the Settlement;
- (4) approve the Claim Form and Claim process;
- (5) approve the procedures for individuals in the Settlement Class to opt-out of or object to the Settlement;
- (6) stay the Action and Related Actions pending Final Approval of the Settlement; and
- (7) schedule a Final Approval Hearing for a time and date mutually convenient for the Court, Class

Counsel, and Defendants' Counsel.

**VI. Settlement Administrator**

72. The Parties agree that, subject to Court approval, Eisner shall be the Settlement Administrator. The Parties shall jointly oversee the Settlement Administrator. The Settlement Administrator shall fulfill the requirements set forth in the Preliminary Approval Order and the Agreement and comply with all applicable laws, including, but not limited to, the Due Process Clause of the United States Constitution.

73. The Settlement Administrator shall administer various aspects of the Settlement as described in the next paragraph and perform such other functions as are specified for the Settlement Administrator elsewhere in this Agreement, including, but not limited to, effectuating the Notice Program, handling the Claims process, administering the Settlement Fund, and distributing the Cash Payments to Settlement Class Members who submit Valid Claims.

74. The Settlement Administrator's duties include to:

- a. Complete the Court-approved Notice Program by noticing the Settlement Class by Postcard Notice, sending Long Form Notices and paper Claim Forms on request from individuals in the Settlement Class, reviewing Claim Forms, notifying Claimants of deficient Claim Forms using the Notice of Deficiency, and sending Settlement Class Member Benefits to Settlement Class Members who submit a Valid Claim;
- b. Establish and maintain the Settlement Fund;
- c. Establish and maintain a post office box to receive opt-out requests from the Settlement Class, objections from Settlement Class Members, and Claim Forms;
- d. Establish and maintain the Settlement Website to provide important information about the Settlement and electronic submission of Claim Forms;
- e. Establish and maintain an automated toll-free telephone line for the

Settlement Class to call with Settlement-related inquiries, and answer frequently asked questions of individuals in the Settlement Class who call with or otherwise communicate such inquiries;

- f. Respond to any mailed Settlement Class member inquiries;
- g. Process all opt-out requests from the Settlement Class;
- h. Provide weekly reports to Class Counsel and Defendants' Counsel that summarize the number of Claims submitted, Claims approved and rejected, Notices of Deficiency sent, opt-out requests and objections received that week, the total number of opt-out requests and objections received to date, and other pertinent information;
- i. In advance of the Final Approval Hearing, prepare a declaration confirming the Notice Program was completed in accordance with the terms of this Agreement and the Preliminary Approval Order, describing how the Notice Program was completed, indicating the number of Claim Forms received, providing the names of each individual in the Settlement Class who timely and properly requested to opt-out from the Settlement Class, indicating the number of objections received, and other information as may be necessary to allow the Parties to seek and obtain Final Approval;
- j. Distribute, out of the Settlement Fund, Cash Payments by electronic means or by paper check;
- k. Send Settlement Class Members who elect Credit Monitoring emails instructing how to activate their Credit Monitoring service;
- l. Any other Settlement Administration function at the instruction of Class Counsel and Defendants' Counsel, including, but not limited to, verifying that the Settlement Fund has been properly administered and that the Cash Payments have been properly distributed.

75. The Notice Program and Notices will be reviewed and approved by the Settlement

Administrator, but may be revised as agreed upon by the Parties prior to submission to the Court for approval. Immaterial revisions to the Notices may also be made prior to dissemination of Notice.

**VII. Notice to the Settlement Class**

76. Defendants will coordinate to make available to the Settlement Administrator the Class List no later than 10 days after entry of the Preliminary Approval Order.

77. Within 30 days following entry of the Preliminary Approval Order, the Settlement Administrator shall commence the Notice Program provided herein, using the forms of Notice approved by the Court. Postcard Notice shall be disseminated via U.S. Mail to the Settlement Class's mailing addresses, to the extent known. Notice shall also be published on the Settlement Website.

78. The Notice shall include, among other information: a description of the material terms of the Settlement; how to submit a Claim Form; the Claim Form Deadline; the last day of the Opt-Out Period for individuals in the Settlement Class to opt-out of the Settlement Class; the last day of the Objection Period for Settlement Class Members to object to the Settlement and/or Application for Attorneys' Fees, Costs and Service Awards; the Final Approval Hearing date; and the Settlement Website address at which Settlement Class members may access this Agreement and other related documents and information. Class Counsel and Defendants' Counsel shall insert the correct dates and deadlines in the Notice before the Notice Program commences, based upon those dates and deadlines set by the Court in the Preliminary Approval Order. If the date or time for the Final Approval Hearing changes, the Settlement Administrator shall update the Settlement Website to reflect the new date. No additional notice to the Settlement Class is required if the date or time for the Final Approval Hearing changes.

79. The Settlement Administrator shall establish the Settlement Website no later than

the day before Notice is first initiated. The Settlement Administrator shall ensure the Settlement Website makes available the Court-approved online Claim Form that can be submitted directly on the Settlement Website or in printable version that can be sent by U.S. Mail to the Settlement Administrator.

80. The Long Form Notice also shall include a procedure for individuals in the Settlement Class to opt-out of the Settlement; and the Postcard Notice shall direct individuals in the Settlement Class to review the Long Form Notice to obtain the opt-out instructions. Individuals in the Settlement Class may opt-out of the Settlement Class at any time during the Opt-Out Period by mailing a written request to opt-out to the Settlement Administrator postmarked no later than the last day of the Opt-Out Period. The opt-out request must be personally signed by the Settlement Class member and contain the name, address, telephone number, and email address (if any), and include a statement indicating a request to be excluded from the Settlement Class. Any individual in the Settlement Class who does not timely and validly request to opt-out shall be bound by the terms of this Agreement even if he or she does not submit a Valid Claim. There shall be no combined, collective, or joint opt-out requests and, in the event any combined, collective, or joint opt-out requests are submitted, they shall be deemed void as to all such persons.

81. The Long Form Notice also shall include a procedure for the Settlement Class to object to the Settlement and/or Application for Attorneys' Fees, Costs, and Service Awards, and the Postcard Notice shall direct the Settlement Class to review the Long Form Notice to obtain the objection instructions. Settlement Administrator. For an objection to be considered by the Court, the objection must be submitted in writing no later than the last day of the Objection Period, as specified in the Notice. If submitted by mail, an objection shall be deemed to have been submitted when posted if received with a postmark date indicated on the envelope if mailed first-class postage

prepaid and addressed in accordance with the instructions. If submitted by private courier (e.g., Federal Express), an objection shall be deemed to have been submitted on the shipping date reflected on the shipping label. There shall be no combined, collective, or joint objections and, in the event any combined, collective, or joint objections are submitted, they shall be deemed invalid as to all such persons.

82. For an objection to be considered by the Court, the written objection must also set forth:

- a. the objector's full name, mailing address, telephone number, and email address (if any);
- b. all grounds for the objection, accompanied by any legal support for the objection known to the objector or objector's counsel;
- c. the identity of all counsel who represent the objector, including the identity of all counsel (if any) representing the objector who will appear at the Final Approval Hearing;
- d. a list of all persons who will be called to testify at the Final Approval Hearing in support of the objection (if any);
- e. a statement confirming whether the objector intends to personally appear and/or testify at the Final Approval Hearing; and
- f. the objector's signature (an attorney's signature is not sufficient).

Class Counsel and/or Defendants' Counsel may conduct limited discovery on any objector or objector's counsel.

83. The Settlement Administrator shall perform reasonable address traces for those Postcard Notices that are returned as undeliverable. By way of example, a reasonable tracing procedure would be to run addresses of returned postcards through the Lexis/Nexis database that

can be utilized for such purpose. No later than 45 days before the original date set for the Final Approval Hearing, the Settlement Administrator shall complete the re-mailing of Postcard Notice to those Settlement Class members whose new addresses were identified as of that time through address traces.

84. The Notice Program shall be substantially completed no later than 45 days before the original date set for the Final Approval Hearing.

#### **VIII. Claim Form Process and Disbursement of Cash Payments**

85. The Notice will explain to the Settlement Class that they may be entitled to a Settlement Class Member Benefit and how to submit a Claim Form.

86. Claim Forms may be submitted online through the Settlement Website or through U.S. Mail by sending them to the Settlement Administrator at the address designated on the Claim Form.

87. The Settlement Administrator shall collect, review, and address each Claim Form received to determine whether the Claim Form meets the requirements set forth in this Settlement and is thus a Valid Claim. The Settlement Administrator shall examine the Claim Form before designating the Claim as a Valid Claim to determine that the information on the Claim Form is reasonably complete. The Settlement Administrator shall have the sole authority to determine whether a Claim by any Claimant is a Valid Claim.

88. The Settlement Administrator shall use all reasonable efforts and means to identify and reject duplicate claims. No Settlement Class Member may submit more than one Claim Form. The Settlement Administrator shall identify any Claim Forms that appear to seek relief on behalf of the same Settlement Class Member. The Settlement Administrator shall use its best efforts to determine whether there is any duplication of claims, and if there is, contact the Settlement Class Member in an effort to determine which Claim Form is the appropriate one for consideration.

89. The Settlement Administrator shall exercise, in its discretion, all usual and customary steps to prevent fraud and abuse and take any reasonable steps to prevent fraud and abuse in the Claim process. The Settlement Administrator may, in its discretion, deny in whole or in part any Claim Form to prevent actual or possible fraud or abuse. By agreement, the Parties can instruct the Settlement Administrator to take whatever steps it deems appropriate if the Settlement Administrator identifies actual or possible fraud or abuse relating to the submission of claims, including, but not limited to, denying in whole or in part any Claim to prevent actual or possible fraud or abuse. If any fraud is detected or reasonably suspected, the Settlement Administrator and Parties may require information from Claimants or deny Claims, subject to the supervision of the Parties and ultimate oversight by the Court.

90. Claim Forms that do not meet the terms and conditions of this Settlement shall be promptly rejected by the Settlement Administrator and the Settlement Administrator shall advise the Claimant or Settlement Class Member of the reason(s) why the Claim Form was rejected. However, if the Claim Form is rejected for containing incomplete or inaccurate information, and/or omitting required information, the Settlement Administrator may send a Notice of Deficiency explaining what information is missing or inaccurate and needed to validate the Claim and have it submitted for consideration. The Settlement Administrator shall notify the Claimant using the contact information provided in the Claim Form. The additional information and/or documentation can include, for example, answers to questions regarding the validity of the Claimant's physical or e-signature. A Claimant shall have until the Claim Form Deadline, or 15 days from the date the Notice of Deficiency is sent to the Claimant via mail and postmarked or via email, whichever is later, to reply to the Notice of Deficiency and provide the required information. If the Claimant timely and adequately provides the requested information and/or documentation, the Claim shall



be deemed a Valid Claim and processed by the Settlement Administrator. If the Claimant does not timely and completely provide the requested information and/or documentation, the Settlement Administrator shall reduce or deny the Claim unless Defendants and Class Counsel otherwise agree.

91. Where a good faith basis exists, the Settlement Administrator may reduce or reject a Claim for, among other reasons, the following:

- a. Failure to fully complete and/or sign the Claim Form;
- b. Illegible Claim Form;
- c. The Claim Form is fraudulent;
- d. The Claim Form is duplicative of another Claim Form;
- e. The Claimant is not a Settlement Class member;
- f. The Claimant submitted a timely and valid request to opt-out of the Settlement Class.
- g. The person submitting the Claim Form requests that payment be made to a person or entity other than the Claimant for whom the Claim Form is submitted;
- h. Failure to submit a Claim Form by the Claim Form Deadline; and/or
- i. The Claim Form otherwise does not comply with the requirements of this Settlement.

92. The Settlement Administrator's reduction or denial of a Claim is final, subject to the following dispute resolution procedures:

- a. The Settlement Administrator shall have 30 days from the Claim Form Deadline to approve or reject Claims, or to issue a Notice of Deficiency.
- b. A request for additional information by sending a Notice of Deficiency shall

not be considered a denial for purposes of this paragraph.

c. The Settlement Administrator's determination as to whether to approve, deny, or reduce a Claim shall be final and binding.

93. The Settlement Administrator shall provide all information gathered in investigating Claims, including, but not limited to, copies of all correspondence and email and all notes of the Settlement Administrator, the decision reached, and all reasons supporting the decision, if requested by Class Counsel or Defendants' Counsel. Additionally, Class Counsel and Defendants' Counsel shall have the right to inspect the Claim Forms and supporting documentation received by the Settlement Administrator at any time upon reasonable notice.

94. No person or entity shall have any claim against Defendants, Defendants' Counsel, Plaintiffs, the Settlement Class, Class Counsel, and/or the Settlement Administrator based on any eligibility determinations, distributions, or awards made in accordance with this Settlement.

95. The Settlement Administrator shall use its best efforts to distribute the Settlement Class Member Benefits no later than 75 days after the Effective Date.

96. Cash Payments to Settlement Class Members will be made electronically or by paper check. Settlement Class Members who do not open their email or provide incorrect or incomplete electronic payment information shall receive a paper check in the mail. Settlement Class Members receiving payment by check shall have 90 days to negotiate the check.

97. The Settlement Administrator will send an email to Settlement Class Members with Valid Claims that elected Credit Monitoring with information on how to enroll in the program, including the activation code.

#### **IX. Final Approval Order and Final Judgment**

98. Plaintiffs shall file their Motion for Final Approval of the Settlement, inclusive of the Application for Attorneys' Fees, Costs, and Service Awards, no later than 45 days before the

original date set for the Final Approval Hearing. At the Final Approval Hearing, the Court will hear argument on Plaintiffs' Motion for Final Approval of the Settlement and Application for Attorneys' Fees, Costs, and Service Awards. In the Court's discretion, the Court also will hear argument at the Final Approval Hearing from any Settlement Class Members (or their counsel) who object to the Settlement and/or to the Application for Attorneys' Fees, Costs, and Service Awards, provided the objectors submitted timely objections that meet all of the requirements listed in the Agreement.

99. At or following the Final Approval Hearing, the Court will determine whether to enter the Final Approval Order and final judgment thereon, and whether to grant the Application for Attorneys' Fees, Costs, and Service Awards. Such proposed Final Approval Order shall, among other things:

- a. Determine that the Settlement is fair, adequate and reasonable;
- b. Finally certify the Settlement Class for settlement purposes only;
- c. Determine that the Notice Program satisfies Due Process requirements;
- d. Bar and enjoin all Releasing Parties from asserting any of the Released Claims at any time and in any jurisdiction, including during any appeal from the Final Approval Order; bar and enjoin all Releasing Parties from pursuing any Released Claims against Released Parties at any time and in any jurisdiction, including during any appeal from the Final Approval Order; and retain jurisdiction over the enforcement of the Court's injunctions;
- e. Release Defendants and the Released Parties from the Released Claims; and
- f. Reserve the Court's continuing and exclusive jurisdiction over the Parties to this Agreement, including Defendants, Plaintiffs, all Settlement Class Members, and all objectors, to administer, supervise, construe, and enforce this Agreement in accordance with its terms.

**X. Service Awards, Attorneys' Fees and Costs**

100. **Service Awards** – In recognition of the time and effort the Class Representatives expended in pursuing this Action and in fulfilling their obligations and responsibilities as Class Representatives, and of the relief conferred on all Settlement Class by the Settlement, Class Counsel may file an application for Service Awards for the Class Representatives. Defendants reserve the right to oppose any application. If approved, any Service Awards shall be paid by the Defendant directly to Class Counsel by the Effective Date.

101. **Attorneys' Fees and Costs** - Class Counsel may apply to the Court for an award of attorneys' fees, plus reimbursement of costs. Defendants reserve the right to oppose any application. If approved, any attorneys' fees and cost awards approved by the Court shall be paid by the Defendants directly to Class Counsel by the Effective Date.

102. This Settlement is not contingent on approval of the request for attorneys' fees and costs or Service Awards, and if the Court denies the request or grants amounts other than what was requested, the remaining provisions of the Agreement shall remain in force.

**XI. Releases**

103. As of the Effective Date, the Releasing Parties shall automatically be deemed to have fully, finally, and irrevocably released and forever discharged the Released Parties of, and shall be forever barred from instituting, maintaining, or prosecuting, any and all liabilities, rights, claims, actions, causes of action, demands, damages, costs, attorneys' fees, losses and remedies, whether known or unknown, asserted or unasserted, existing or potential, suspected or unsuspected, liquidated or unliquidated, legal, statutory, or equitable, based on contract, tort or any other theory, whether on behalf of themselves or others, that result from, arise out of, are based upon, or relate to (a) the Data Incident; (b) the Action; or (c) any of the alleged violations of laws or regulations cited in the Petition.

104. Plaintiffs and Settlement Class Members covenant and agree they will not take any step whatsoever to assert, sue on, continue, pursue, maintain, prosecute, or enforce any Released Claim, directly or indirectly, whether on behalf of themselves or others, against any of the Released Parties in any jurisdiction.

105. Individuals in the Settlement Class who opt-out of the Settlement prior to the Opt-Out Period do not release their individual claims and will not obtain any benefits under the Settlement.

106. With respect to the Released Claims, Plaintiffs and Settlement Class Members understand and acknowledge it is possible that unknown economic losses or claims exist or that present losses may have been underestimated in amount or severity. Plaintiffs and Settlement Class Members took that into account in entering into this Agreement, and a portion of the consideration and the mutual covenants contained herein, having been bargained for between Plaintiffs and Defendants with the knowledge of the possibility of such unknown claims for economic loss, were given in exchange for a full accord, satisfaction, and discharge of all such claims. Consequently, Plaintiffs and the Settlement Class Members shall be deemed to have, and by operation of the Settlement shall have, waived and relinquished, to the fullest extent permitted by law, the provisions, rights and benefits of Section 1542 of the California Civil Code (to the extent it is applicable, or any other similar provision under federal, state or local law to the extent any such provision is applicable), which reads:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

107. Plaintiffs or Settlement Class Members may hereafter discover facts other than or

different from those that he or she knows or believes to be true with respect to the subject matter of the claims released herein, or the law applicable to such claims may change. Nonetheless, each of those individuals agrees that, as of the Effective Date, he or she shall have automatically and irrevocably waived and fully, finally, and forever settled and released any known or unknown, suspected or unsuspected, asserted or unasserted, liquidated or unliquidated, contingent or non-contingent claims with respect to all of the matters described in or subsumed by this Agreement. Further, each of those individuals agrees and acknowledges that he or she shall be bound by this Agreement, including by the release herein and that all of their claims in the Action shall be dismissed with prejudice and released, whether or not such claims are concealed or hidden; without regard to subsequent discovery of different or additional facts and subsequent changes in the law; and even if he or she never receives actual notice of the Settlement and/or never receives a Cash Payment from the Settlement.

108. Upon the Effective Date: (a) this Settlement shall be the exclusive remedy for any and all Released Claims of Plaintiffs and Settlement Class Members; and (b) Plaintiffs and Settlement Class Members stipulate to be and shall be permanently barred and enjoined by Court order from initiating, asserting, or prosecuting any Released Claim against the Released Parties, whether on behalf of Plaintiffs, any Settlement Class Member or others, in any jurisdiction, including in any federal, state, or local court or tribunal.

## **XII. Termination of Settlement**

109. This Agreement shall be subject to and is conditioned on the occurrence of all of the following events: (a) Court approval of the Settlement consideration set forth in Section V and the Releases set forth in Section XIII of this Agreement; (b) The Court has entered the Preliminary Approval Order; (c) The Court has entered the Final Approval Order, and all objections, if any, are overruled, and all appeals taken from the Final Approval Order are resolved in favor of Final

Approval; and (d) the Effective Date has occurred.

110. In the event that the Settlement Agreement is not approved by the Court or the Settlement Agreement is terminated in accordance with its terms, the Parties will seek in good faith to revise the Agreement as needed to obtain Court approval, provided, however, that no party may use subsequent legal developments or other intervening events, other than decision(s) denying or reversing approval of the Agreement, as justification for renegotiating the Settlement. Failing this, (a) the Parties shall be restored to their respective positions in the Action and shall jointly request that all scheduled litigation deadlines be reasonably extended by the Court so as to avoid prejudice to any Party or litigant, which extension shall be subject to the decision of the Court; (b) Defendant SLU will still bear any Settlement Administration Costs through the date of termination, and (c) the terms and provisions of the Settlement Agreement shall have no further force and effect with respect to the Parties and shall not be used in the Action or in any other proceeding for any purpose, and any judgment or order entered by the Court in accordance with the terms of the Settlement Agreement, including certification of the Settlement Class for settlement purposes only, shall be treated as vacated, *nunc pro tunc*. Notwithstanding any statement in this Settlement Agreement to the contrary, no order of the Court or modification or reversal on appeal of any order reducing the amount of attorneys' fees or costs to Class Counsel shall constitute grounds for cancellation or termination of the Settlement Agreement.

111. Defendants shall have the option to terminate this Agreement if more than 5% of the Settlement Class opt-out of the Settlement. Defendants shall notify Class Counsel and the Court of its or their intent to terminate this Agreement pursuant to this paragraph within 10 days after the end of the Opt-Out Period, or the option to terminate shall be considered waived.

### **XIII. No Admission of Liability**

112. This Agreement reflects the Parties' compromise and settlement of disputed claims.

This Agreement shall not be construed as or deemed to be evidence of an admission or concession of any point of fact or law. Defendants have denied and continue to deny each of the claims and contentions alleged in the Petition. Defendants specifically deny that a class could or should be certified in the Action for litigation purposes. Defendants do not admit any liability or wrongdoing of any kind, by this Agreement or otherwise. Defendants have agreed to enter into this Agreement to avoid the further expense, inconvenience, and distraction of burdensome and protracted litigation, and to be completely free of any further claims that were asserted or could possibly have been asserted in the Action.

113. Class Counsel believe the claims asserted in the Action have merit, and they have examined and considered the benefits to be obtained under the proposed Settlement set forth in this Agreement, the risks associated with the continued prosecution of this complex, costly, and time-consuming litigation, and the likelihood of success on the merits of the Action. Class Counsel fully investigated the facts and law relevant to the merits of the claims, conducted informal discovery, and conducted independent investigation of the alleged claims. Class Counsel concluded that the proposed Settlement set forth in this Agreement is fair, adequate, reasonable, and in the best interests of the Settlement Class.

114. This Agreement constitutes a compromise and settlement of disputed claims. No action taken by the Parties in connection with the negotiations of this Agreement shall be deemed or construed to be an admission of the truth or falsity of any claims or defenses heretofore made, or an acknowledgment or admission by any party of any fault, liability, or wrongdoing of any kind whatsoever.

115. Neither the Settlement, nor any act performed or document executed pursuant to or in furtherance of the Settlement: (a) is or may be deemed to be, or may be used as, an admission



of, or evidence of, the validity of any claim made by the Plaintiffs or the Settlement Class, or of any wrongdoing or liability of the Released Parties; or (b) is or may be deemed to be, or may be used as, an admission of, or evidence of, any fault or omission of any of the Released Parties, in the Action or in any proceeding in any court, administrative agency, or other tribunal.

116. In addition to any other defenses Defendants may have at law, in equity, or otherwise, to the extent permitted by law, this Agreement may be pleaded as a full and complete defense to and may be used as the basis for an injunction against any action, suit, or other proceeding that may be instituted, prosecuted, or attempted in breach of this Agreement or the Releases contained herein.

#### **XIV. Miscellaneous Provisions**

117. Gender and Plurals. As used in this Agreement, the masculine or feminine gender, and the singular or plural number, shall each be deemed to include the others whenever the context so indicates.

118. Binding Effect. This Agreement shall be binding upon, and inure to and for the benefit of, the successors and assigns of the Releasing Parties and the Released Parties.

119. Cooperation of Parties. The Parties to this Agreement agree to cooperate in good faith to prepare and execute all documents, seek Court approval, uphold Court approval, and do all things reasonably necessary to complete and effectuate the Settlement described in this Agreement.

120. Obligation to Meet and Confer. Before filing any motion in the Court raising a dispute arising out of or related to this Agreement, the Parties shall consult with each other and certify to the Court that they have met and conferred in an attempt to resolve the dispute.

121. Integration and No Reliance. This Agreement constitutes a single, integrated written contract expressing the entire agreement of the Parties relative to the subject matter hereof.

This Agreement is executed without reliance on any covenant, agreement, representation, or warranty by any Party or any Party's representative other than those set forth in this Agreement. No covenants, agreements, representations, or warranties of any kind have been made by any Party, except as provided for herein.

122. No Conflict Intended. Any inconsistency between the headings used in this Agreement and the text of the paragraphs of this Agreement shall be resolved in favor of the text.

123. Governing Law. Except as otherwise provided herein, the Agreement shall be construed in accordance with, and be governed by, the laws of the state of Missouri, without regard to the principles thereof regarding choice of law.

124. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument, even though all Parties do not sign the same counterparts. Original signatures are not required.

125. Jurisdiction. The Court shall retain jurisdiction over the interpretation, implementation, enforcement, and performance of this Agreement, and shall have exclusive jurisdiction over any suit, action, proceeding, or dispute arising out of or relating to this Agreement that cannot be resolved by negotiation and agreement by counsel for the Parties. The Court shall also retain jurisdiction over all questions and/or disputes related to the Notice Program and the Settlement Administrator. As part of the agreement to render services in connection with this Settlement, the Settlement Administrator shall consent to the jurisdiction of the Court for this purpose. The Court shall retain jurisdiction over the enforcement of the Court's injunction barring and enjoining all Releasing Parties from asserting any of the Released Claims and from pursuing any Released Claims against the Released Parties at any time and in any jurisdiction, including

during any appeal from the Final Approval Order.

126. Notices. All notices provided for herein, shall be sent by email with a hard copy sent by overnight mail to:

If to Plaintiffs or Class Counsel:

Maureen Brady  
**McShane & Brady, LLC**  
4006 Central  
Kansas City, MO 64111  
mbrady@mcshanebradylaw.com

Jeff Ostrow  
**Kopelowitz Ostrow P.A.**  
1 West Las Olas Blvd., Ste. 500  
Fort Lauderdale, FL 33301  
ostrowkolawyers.com

Andrew Shamis  
**Shamis & Gentile, P.A.**  
14 NE 1<sup>st</sup> Ave., Ste. 705  
Miami, FL 33132  
ashamis@shamisgentile.com

If to Defendants or Defendants' Counsel:

Mark A. Olthoff  
**Polsinelli PC**  
900 W. 48<sup>th</sup> Place  
Kansas City, MO 64112  
molthoff@polsinelli.com

The notice recipients and addresses designated above may be changed by written notice.

Upon the request of any of the Parties, the Parties agree to promptly provide each other with copies of objections, requests for exclusion, or other filings received as a result of the Notice Program.

127. Modification and Amendment. This Agreement may not be amended or modified, except by a written instrument signed by Class Counsel and Defendants' Counsel and, if the Settlement has been approved preliminarily by the Court, approved by the Court.

128. No Waiver. The waiver by any Party of any breach of this Agreement by another Party shall not be deemed or construed as a waiver of any other breach, whether prior, subsequent, or contemporaneous, of this Agreement.

129. Authority. Class Counsel (for Plaintiffs and the Settlement Class), and Defendants' Counsel (for Defendants), represent and warrant that the persons signing this Agreement on their behalf have full power and authority to bind every person, partnership, corporation, or entity included within the definitions of Plaintiffs and Defendants to all terms of this Agreement. Any person executing this Agreement in a representative capacity represents and warrants that he or she is fully authorized to do so and to bind the Party on whose behalf he or she signs this Agreement to all of the terms and provisions of this Agreement.

130. Agreement Mutually Prepared. Neither Plaintiffs nor Defendants shall be considered to be the drafter of this Agreement or any of its provisions for the purpose of any statute, case law, or rule of interpretation or construction that would or might cause any provision to be construed against the drafter of this Agreement.

131. Independent Investigation and Decision to Settle. The Parties understand and acknowledge they: (a) have performed an independent investigation of the allegations of fact and law made in connection with this Action; and (b) that even if they may hereafter discover facts in addition to, or different from, those that they now know or believe to be true with respect to the subject matter of the Action as reflected in this Agreement, that will not affect or in any respect limit the binding nature of this Agreement. All Parties recognize and acknowledge they reviewed and analyzed data that they and their counsel, consultants, and/or experts used to make certain determinations, arguments, and settlement positions. The Parties agree this Settlement is fair, reasonable, and adequate, and will not attempt to renegotiate or otherwise void or invalidate or

terminate the Settlement irrespective of what any unexamined data later shows. It is the Parties' intention to resolve their disputes in connection with this Action pursuant to the terms of this Agreement now and thus, in furtherance of their intentions, the Agreement shall remain in full force and effect notwithstanding the discovery of any additional facts or law, or changes in law, and this Agreement shall not be subject to rescission or modification by reason of any changes or differences in facts or law, subsequently occurring or otherwise.

132. Receipt of Advice of Counsel. Each Party acknowledges, agrees, and specifically warrants that he, she, or it has fully read this Agreement and the Releases contained herein, received independent legal advice with respect to the advisability of entering into this Agreement and the Releases, and the legal effects of this Agreement and the Releases, and fully understands the effect of this Agreement and the Releases.

*Signature Pages to Follow*

**PLAINTIFFS**

Michael B Williamson  
Michael B Williamson (Jan 14, 2025 08:56 CST)

M.W.

D. L. Lamm  
D. L. Lamm (Jan 13, 2025 14:12 CST)

D.L.

T. K. K...  
T. K. K... (Jan 13, 2025 15:05 EST)

T.K.

Elizabeth Tague  
Elizabeth Tague (Jan 14, 2025 17:07 CST)

ELIZABETH TAGUE

**CLASS COUNSEL**

MAUREEN BRADY  
MC SHANE & BRADY, LLC

JEFF OSTROW  
KOPELOWITZ OSTROW P.A.

ANDREW SHAMIS  
SHAMIS & GENTILE, P.A.

**ST. LOUIS UNIVERSITY**

By: \_\_\_\_\_  
Its \_\_\_\_\_

**SSM-SLUH, Inc.**

By: \_\_\_\_\_  
Its \_\_\_\_\_

**PLAINTIFFS**

\_\_\_\_\_  
M.W.

\_\_\_\_\_  
D.L.

\_\_\_\_\_  
T.K.

\_\_\_\_\_  
ELIZABETH TAGUE

**CLASS COUNSEL**

*Maureen M. Brady*  
\_\_\_\_\_

MAUREEN BRADY  
MC SHANE & BRADY, LLC

*Jeffrey Ostrow*  
\_\_\_\_\_

Jeffrey Ostrow (Jan 12, 2025 15:09 EST)

JEFF OSTROW  
KOPELOWITZ OSTROW P.A.

*andrew shamis*  
\_\_\_\_\_

ANDREW SHAMIS  
SHAMIS & GENTILE, P.A.

**ST. LOUIS UNIVERSITY**

\_\_\_\_\_  
By: \_\_\_\_\_

Its \_\_\_\_\_

**SSM-SLUH, Inc.**

\_\_\_\_\_  
By: \_\_\_\_\_

Its \_\_\_\_\_

**PLAINTIFFS**

\_\_\_\_\_  
M.W.

\_\_\_\_\_  
D.L.

\_\_\_\_\_  
T.K.

\_\_\_\_\_  
ELIZABETH TAGUE

**CLASS COUNSEL**

\_\_\_\_\_  
MAUREEN BRADY  
BRADY & MCSHANE

\_\_\_\_\_  
JEFF OSTROW  
KOPELOWITZ OSTROW P.A.

\_\_\_\_\_  
ANDREW SHAMIS  
SHAMIS & GENTILE, P.A.

**ST. LOUIS UNIVERSITY**

  
By: FRED P. PASTORE  
Its President

**SSM-SLUH, Inc.**

\_\_\_\_\_  
By: \_\_\_\_\_  
Its \_\_\_\_\_



**PLAINTIFFS**

\_\_\_\_\_  
M.W.

\_\_\_\_\_  
D.L.

\_\_\_\_\_  
T.K.

\_\_\_\_\_  
ELIZABETH TAGUE

**CLASS COUNSEL**

\_\_\_\_\_  
MAUREEN BRADY  
BRADY & MCSHANE

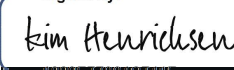
\_\_\_\_\_  
JEFF OSTROW  
KOPELOWITZ OSTROW P.A.

\_\_\_\_\_  
ANDREW SHAMIS  
SHAMIS & GENTILE, P.A.

**ST. LOUIS UNIVERSITY**

\_\_\_\_\_  
By: \_\_\_\_\_  
Its \_\_\_\_\_

**SSM-SLUH, Inc.**

Signed by:  
  
\_\_\_\_\_  
By: Kim Henriksen  
Its President(Interim) SSM-SLUH, Inc.

**COUNSEL FOR ST. LOUIS UNIVERSITY**

  
1-13-24  
MARK OLTHOFF  
POL SINELLI PC

**COUNSEL FOR SSM-SLU, Inc.**

---

MAUREEN BRYAN  
ARMSTRONG TEASDALE LLP

**COUNSEL FOR ST. LOUIS UNIVERSITY**

---

MARK OLTHOFF  
POL SINELLI PC

**COUNSEL FOR SSM-SLUH, Inc.**

A handwritten signature in dark ink, appearing to read "Maureen Bryan", is positioned above a horizontal line.

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MAUREEN BRYAN  
ARMSTRONG TEASDALE LLP

**EXHIBIT 1**  
**(POSTCARD NOTICE)**

Court Approved Legal Notice

*M.W., et al., v. St. Louis University, et al.*

Case No. 2422-CC00888 (Circuit Court for St. Louis City, Missouri)

**If you received notice from St. Louis University (“SLU”) concerning a Data Incident, you may be eligible for benefits from a class action settlement.**

*A Court has authorized this notice. It is not a solicitation from a lawyer.*

*Para una notificación en Español, visitar [www.XXXSettlement.com](http://www.XXXSettlement.com).*

A Settlement has been reached in a class action lawsuit against St. Louis University and SSM-SLUH. (“Defendants” or “SLU”) relating to a Data Incident. On or about March 2, 2023, Defendant SLU discovered it was the victim of the unauthorized access of current and former students’, employees’ and other patients’ Personal Information maintained on Defendant SLU’s computer network. The investigation revealed that unauthorized actors had access to the Personal Information for eight months (December 2022 – July 2023). The impacted files may include, but are not limited to, names, addresses, dates of birth, telephone numbers, driver’s license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, and health insurance information, and other medical information. (“Data Incident”).

**Who Is Included?** You are in the Settlement Class as a Settlement Class member if you received Notice that your Private Information was potentially exposed to unauthorized third parties as a result of the Data Incident. If you received the mailed Notice of this Settlement, you are a Settlement Class member.

**What Does the Settlement Provide?** Settlement Class members may claim (1) **Cash Payment A- Documented Losses** of up to \$2,500 per person for reimbursement for actual documented losses, *i.e.*, money spent or lost, as a result of the Data Incident, and/or (2) **Cash Payment B – Flat Cash Payment** in the estimated amount of \$100 (subject to a *pro rata* decrease depending upon the number of Valid Claims filed).

In addition to, and regardless of whether you submit a Claim for, a Cash Payment described above, Settlement Class members may claim one (1) year of three-bureau Credit Monitoring.

More information about the benefits provided by this Settlement can be found in the Long Form Notice or Settlement Agreement available on the Settlement Website or by calling 1-XXX-XXX-XXXX.

**How To Get Benefits.** The only way to receive benefits is to file a Claim. To file your Claim online, or to get a paper Claim Form, visit the website at [www.XXXSettlement.com](http://www.XXXSettlement.com) or call 1-XXX-XXX-XXXX. To be eligible, you must complete and submit a valid Claim Form, postmarked or submitted online, on or before XXXXXX.

**Your Other Options.** If you do nothing, you will remain in the Settlement Class, you will not be eligible for benefits, and you will be bound by the decisions of the Court and give up your rights to sue Defendants

for the claims resolved by this Settlement. If you do not want to be legally bound by the Settlement, you must opt-out of the Settlement by **XXXXXX**. If you stay in the Settlement, you may object to it by **XXXXX**. A more detailed Long Form Notice is available to explain how to opt-out or object. Please visit the Settlement Website or call 1-XXX-XXX-XXXX for a copy of the more detailed notice.

**The Final Approval Hearing.** The Court has scheduled a Final Approval Hearing in this case (*M.W, et al., v. St. Louis University, et al.*) Case No. 2422-CC00888 (Circuit Court for St. Louis City, Missouri) for **XXXX, at XXXX a.m.**, to consider: whether to approve the Settlement, Class Counsel's application for Service Awards of up to \$2500.00 for each Class Representative, attorneys' fees of up to \$700,000, and reimbursement of reasonable litigation costs, as well as any objections. Any Court-awarded Service Awards, attorneys' fees and costs, will be paid separately by the Defendants. You or your attorney may attend and ask to appear at the hearing, but you are not required to do so.

**More Information.** Complete information about your rights and options, as well as the Claim Form, the Long Form Notice, and Settlement Agreement, are available at [www.XXXSettlement.com](http://www.XXXSettlement.com), or by calling toll free 1-XXX-XXX-XXXX.

[www.XXXSettlement.com](http://www.XXXSettlement.com)

1-XXX-XXX-XXX

**EXHIBIT 2**  
**(LONG FORM NOTICE)**

**If you received notice from St. Louis University (“SLU”) concerning a Data Incident, you may be eligible for benefits from a class action settlement.**

*A court has authorized this notice. This is not a solicitation from a lawyer.*

**THIS NOTICE MAY AFFECT YOUR RIGHTS. PLEASE READ IT CAREFULLY.**

*Para una notificación en Español, visitar [www.XXXSettlement.com](http://www.XXXSettlement.com).*

- A settlement has been reached in a class action lawsuit against St. Louis University and SSM-SLUH (“Defendants” or “SLU”) relating to a Data Incident. On or about March 2, 2023, Defendant SLU discovered it was the victim of the unauthorized access of current and former students’, employees’ and other patients’ Personal Information maintained on Defendant SLU’s computer network. The investigation revealed that unauthorized actors had access to the Personal Information for eight months (December 2022 – July 2023). The impacted files may include, but are not limited to, names, addresses, dates of birth, telephone numbers, driver’s license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, and health insurance information, and other medical information. (“Data Incident”).
- The Settlement Class includes all individuals residing within the United States who received notice that their Private Information was potentially exposed to unauthorized third parties as a result of the Data Incident. Settlement Class members may submit a Claim for a Cash Payment for up to \$2,500.00 upon presentment of actual documented losses fairly traceable to the Data Incident. The loss must have occurred after April 24, 2023, and before the close of the Claim Deadline. In addition to the documented losses benefit, Settlement Class Members may also Claim a flat Cash Payment in the estimated amount of \$100.00 (subject to decrease). In addition to, and regardless of whether you submit a Claim for the monetary benefits described above, Settlement Class members may Claim one (1) year of three-bureau credit monitoring and identity theft protection services.
- Your legal rights are affected regardless of whether you do or do not act. Read this notice carefully.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
<b>SUBMIT A CLAIM FORM</b> <b>DEADLINE: XXX</b>	Submitting a Claim Form is the only way that you can receive Settlement Class Member Benefits provided by this Settlement, including, Documented Losses, a Flat Cash Payment, and/or Credit Monitoring.  If you submit a Claim Form, you will give up the right to sue SLU in a separate lawsuit about the legal claims this Settlement resolves.
<b>OPT-OUT OF THE SETTLEMENT</b> <b>DEADLINE: XXX</b>	This is the only option that allows you to sue, continue to sue, or be part of another lawsuit against Defendants for the claims this settlement resolves.  If you opt-out of ther Settlement, you will give up the right to receive Settlement Class Member Benefits from this settlement.
<b>OBJECT TO THE SETTLEMENT</b> <b>DEADLINE: XXX</b>	You may object to the settlement by writing to the Court and informing it why you do not think the Settlement should be approved.  If you object, you may also file a Claim Form to receive Settlement Class Member Benefits, but you will give up the right to sue Defendants in a separate lawsuit about the legal claims this Settlement resolves.
<b>GO TO THE FINAL APPROVAL HEARING</b> <b>DATE: XXX</b>	You may attend the Final Approval Hearing where the Court may hear arguments concerning approval of the Settlement. If you wish to speak at the Final Approval Hearing, you must make a request to do so in your written objection or comment. You are not required to attend the Final Approval Hearing.



**DO NOTHING**

If you do nothing, you will not receive Settlement Class Member Benefits and you will give up your rights to sue Defendants and certain Released Parties for the claims this Settlement resolves.

- These rights and options—and the deadlines to exercise them—are explained in this notice. For complete details, view the Settlement Agreement, available at [www.XXXXSettlement.com](http://www.XXXXSettlement.com), or call [1-XXX-XXX-XXXX](tel:1-XXX-XXX-XXXX).
- The Court in charge of this case still has to decide whether to grant Final Approval of the Settlement. Cash Payments will only be made after the Court grants Final Approval of the Settlement and after any appeals are resolved.

## WHAT THIS NOTICE CONTAINS

### **BASIC INFORMATION.....PAGE 4**

1. Why is this notice being provided?
2. What is this lawsuit about?
3. What is a class action?
4. Why is there a settlement?

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5. How do I know if I am part of the settlement?
6. Are there exceptions to being included in the settlement?

### **THE SETTLEMENT CLASS MEMBER BENEFITS—WHAT YOU GET IF YOU QUALIFY ..... PAGE 5**

7. What does the Settlement provide?
8. What payments are available for Documented Losses?
9. What does Credit Monitoring Provide?

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10. How do I get benefits from the Settlement?
11. How will Claims be decided?
12. When will I get my Cash Payment?

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Questions? Go to [www.XXXXSettlement.com](http://www.XXXXSettlement.com) or call 1-XXX-XXX-XXXX

## BASIC INFORMATION

### **1. Why is this notice being provided?**

The Court authorized this notice because you have a right to know about a proposed Settlement that has been reached in this class action lawsuit and about all of your options before the Court decides whether to grant Final Approval of the Settlement. If the Court approves the settlement, and after objections or appeals, if any, are resolved, the Settlement Administrator appointed by the Court will distribute the Cash Payments that the Settlement allows. This notice explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of this case is the Circuit Court for St. Louis City, Missouri. The case is known as *M.W., et al., v. St. Louis University, et al.* Case No. 2422-CC00888 (“Action”). The individuals who filed the lawsuit are called the Plaintiffs and the entities they sued are called the Defendants. Plaintiffs and Defendants agreed to this Settlement.

### **2. What is this lawsuit about?**

The lawsuit claims that the Defendants were responsible for the Data Incident. Plaintiffs allege that unauthorized actors accessed current and former students’, employees’, and other patients’ Personal Information between December 2022 and July 2023. The impacted files may include, but are not limited to, names, addresses, dates of birth, telephone numbers, driver’s license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, and health insurance information, and other medical information.

Defendants do not in any way acknowledge, admit to, or concede any of the allegations made in the Petition (and similarly do not concede any of the allegations in the other petitions in the related actions), and disclaim and deny any fault or liability, or any charges of wrongdoing that have been or could have been asserted in the Petition.

### **3. What is a class action?**

In a class action, one or more people called Class Representatives (in this case, M.W.,DT.L., T.K, and Elizabeth Teague) sue on behalf of people who have similar claims. Together, all these people are called Settlement Class members. One court and one judge resolves the issues for all class members, except for those who opt-out of the Settlement Class.

### **4. Why is there a settlement?**

The Court did not decide in favor of Plaintiff or Defendants. Instead, both sides agreed to a settlement. That way, they avoid the cost of a trial, and the people affected will get compensation. The Class Representatives and their attorneys think the Settlement is best for the Settlement Class.

## WHO IS INCLUDED IN THE SETTLEMENT?

### **5. How do I know if I am part of the settlement?**

You are in the Settlement Class as a Settlement Class member if you received Notice that your Private Information was potentially exposed to unauthorized third parties as a result of the Data Incident. If you received the mailed Notice of this Settlement, you are a Settlement Class member, and your legal rights are affected by this Settlement. If you have any questions as to whether you are a Settlement Class member, you may contact the Settlement Administrator by calling [1-XXX-XXX-XXX](tel:1-XXX-XXX-XXX), by emailing [info@XXXSettlement.com](mailto:info@XXXSettlement.com), or by visiting [www.XXXSettlement.com](http://www.XXXSettlement.com).

Questions? Go to [www.XXXSettlement.com](http://www.XXXSettlement.com) or call 1-XXX-XXX-XXXX

## 6. Are there exceptions to being included in the settlement?

Yes. The Settlement Class specifically excludes: (a) executives or board members of the Defendants; (b) governmental entities; and (c) the Court, the Court's immediate family, and Court staff.

## **THE SETTLEMENT CLASS MEMBER BENEFITS—WHAT YOU GET IF YOU QUALIFY**

## 7. What does the settlement provide?

The Settlement will provide Class members with the opportunity to select and make a Claim for one of the following Settlement Class Member Benefits:

1. Cash payments of up to \$2,500 per Settlement Class Member for reimbursement of Documented Losses;

**AND/OR**

2. In addition to the Documented Losses option, Settlement Class Members may claim a flat cash payment in the estimated amount of \$100 (subject to pro rata decrease depending upon the number of Valid Claims filed).

**In addition to, and regardless of whether you submit a Claim for, the monetary benefits described above,** Settlement Class members may Claim one (1) year of three-bureau credit monitoring and identity theft protection services.

Plaintiffs have received assurances that SLU has undertaken reasonable steps to further secure their systems and environments. Defendants have provided confidential discovery regarding the facts and circumstances of the Data Incident and Defendants' responses thereto, and the changes and improvements that have been made to protect class members' Private Information.

## 8. What payments are available for Documented Losses?

Settlement Class members may submit a claim for a Cash Payment under this section for up to \$2,500.00 per Settlement Class Member upon presentment of actual documented losses fairly traceable to the Data Incident. The loss must have occurred after April 24, 2023, and before the close of the Claim Deadline.

To receive a documented loss payment, a Settlement Class Member must elect Cash Payment A on the Claim Form attesting under penalty of perjury to incurring documented losses. Settlement Class Members will be required to submit reasonable documentation supporting the losses. Settlement Class Members shall not be reimbursed for expenses if they have been reimbursed for the same expenses by another source, including compensation provided in connection with the credit monitoring and identity theft protection product offered as part of the notification letter provided by Defendants or otherwise.

If a Settlement Class member does not submit reasonable documentation supporting a loss, or if their Claim is rejected by the Settlement Administrator for any reason, and the Settlement Class member fails to cure his or her Claim, the Claim will be rejected and the Settlement Class member's Claim will not receive a Cash Payment.

## 9. What does Credit Monitoring Provide?

In addition to, and regardless of whether they submit a Claim for, the monetary benefits described in question 7, Settlement Class members may elect up to one year of three-bureau Credit Monitoring that will provide the

following benefits: three-bureau credit monitoring, dark web monitoring, identity theft insurance coverage for up to \$1,000,000, and fully managed identity recovery services.

**HOW TO GET BENEFITS—SUBMITTING A CLAIM FORM**

**10. How do I get Settlement Class Member Benefits from the Settlement?**

To qualify for Settlement Class Member Benefits, you must complete and submit a Claim Form. You may submit a Claim Form online at [www.XXXXSettlement.com](http://www.XXXXSettlement.com) and follow the instructions. Online Claim Forms must be submitted by **Month DD, 2024**. You may also download a paper Claim Form on the Settlement Website or call the Settlement Administrator at **1-XXX-XXX-XXXX** to request a paper Claim Form be mailed to you. Claim Forms sent by mail must be **postmarked by XXX, XX, 2025**, to:

XXX Settlement Administrator  
P.O. Box XXX  
Baton Rouge, LA 70821

If you have questions about the Claim submission process you may call the Settlement Administrator at 1-XXX-XXX-XXXX or visit [www.XXXXSettlement.com](http://www.XXXXSettlement.com) for more information.

**11. How will Claims be decided?**

The Settlement Administrator will initially decide whether the information provided on a Claim Form is complete and valid. The Settlement Administrator may require additional information from any Claimant. If the required information is not timely provided, the Claim will be considered invalid and will not be paid.

**12. When will I get my Cash Payment?**

The Court will hold a Final Approval Hearing at **XXXX am on XXXX, 2025**, to decide whether to approve the Settlement. If the Court approves the Settlement, there may be appeals. It is always uncertain whether any appeals can be resolved favorably, and resolving them can take time. It also takes time for all the Claim Forms to be processed, depending on the number of Claims submitted and whether any appeals are filed. Please be patient.

**REMAINING IN THE SETTLEMENT**

**13. Do I need to do anything to remain in the Settlement?**

You do not have to do anything to remain in the Settlement, but if you want to receive Settlement Class Member Benefits, you must submit a Claim Form online or postmarked by **XXXX XX, 2025**.

**14. What am I giving up as part of the Settlement?**

If the Settlement becomes final, you will give up your right to sue Defendants for the claims being resolved by this settlement. You will be “releasing” Defendants and all related people or entities (collectively, “Released Parties”) as described in Section 6 of the Settlement Agreement. The Settlement Agreement is available at [www.XXXSettlement.com](http://www.XXXSettlement.com).

The Settlement Agreement describes the Released Claims with specific descriptions, so read it carefully. If you have any questions about what this means you can talk to the law firms listed in Question 18 for free or you can, of course, talk to your own lawyer at your own expense.

Questions? Go to [www.XXXXSettlement.com](http://www.XXXXSettlement.com) or call 1-XXX-XXX-XXXX

### **OPTING YOURSELF OUT OF THE SETTLEMENT**

If you do not want a Cash Payment from this Settlement, but you want to keep the right to sue Defendants about issues in the Action, then you must take steps to get out of the Settlement Class. This is called excluding yourself from – or “opting out” of – the Settlement Class.

#### **15. If I opt-out, can I still get Cash Payment from the Settlement?**

No. If you opt-out of the Settlement, you will not be entitled to any benefits of the Settlement, but you will not be bound by any judgment in this case.

#### **16. If I do not opt-out, can I sue SLU for the same thing later?**

No. Unless you opt-out of the Settlement, you give up any right to sue Defendants for the claims that this Settlement resolves. You must opt-out of the Settlement Class to start your own lawsuit or to be part of any different lawsuit relating to the claims in this case. If you opt-out, do not submit a Claim Form to ask for a Cash Payment.

#### **17. How do I get out of the Settlement?**

To opt-out of the Settlement, you must send written notice by mail stating that you want to be excluded from the settlement in *M.W., et al., v. St. Louis University, et al.*. The opt-out request must be personally signed by the Settlement Class member and contain the name, address, telephone number, and email address (if any), and include a statement indicating a request to opt-out of the Settlement Class. You must mail your opt-out request postmarked no later than **XXX XX, 2025**, to:

XXX Settlement Administrator  
P.O. Box XXX  
Baton Rouge, LA 70821

### **THE LAWYERS REPRESENTING YOU**

#### **18. Do I have a lawyer in this case?**

Yes. The Court appointed Maureen Brady of McShane & Brady, LLC, Jeff Ostrow of Kopelowitz Ostrow P.A., and Andrew Shamis of Shamis & Gentile, P.A., to represent you and other Settlement Class members. These lawyers are called Class Counsel. You will not be charged for these lawyers. If you want to be represented by your own lawyer, you may hire one at your own expense.

#### **19. Class Counsel’s attorneys’ fees and Service Awards for the Class Representatives?**

Class Counsel may apply to the Court for an award of attorneys’ fees in an amount not to exceed \$700,000, plus reimbursement of reasonable costs. Defendants reserve the right to oppose any application. Class Counsel will also apply to the Court to award the Class Representatives up to \$2500 each for serving as the representatives for the Settlement Class. If approved, any attorneys’ fees and cost awards and Service Awards approved by the Court shall be paid by the Defendants directly to Class Counsel by the Effective Date.

The payment of attorneys’ fees, costs, expenses, and Service awards shall be paid outside of the aggregate cap for documented losses, flat cash payments, and Credit Monitoring. Class Counsel’s Application for Attorneys’ Fees, Costs, and Service Awards, will be part of the Motion for Final Approval and will be available on the Settlement Website at [www.XXXSettlement.com](http://www.XXXSettlement.com) no later than 45 days before the Final Approval Hearing.

## **OBJECTING TO THE SETTLEMENT**

You can tell the Court that you do not agree with the settlement or some part of it.

### **20. How do I tell the Court that I do not like the Settlement?**

If you are a Settlement Class Member, you can object to the Settlement if you do not like it or a portion of it. This includes Class Counsel's Application for Attorneys' Fees, Costs, and Service Awards. For an objection to be considered by the Court, the objection must be submitted in writing no later than the last day of the Objection Period, as specified in the Notice. If submitted by mail, an objection shall be deemed to have been submitted when posted if received with a postmark date indicated on the envelope if mailed first-class postage prepaid and addressed in accordance with the instructions. If submitted by private courier (e.g., Federal Express), an objection shall be deemed to have been submitted on the shipping date reflected on the shipping label. There shall be no combined, collective, or joint objections and, in the event any combined, collective, or joint objections are submitted, they shall be deemed invalid as to all such persons.

You can give reasons why you think the Court should not approve the Settlement. The Court will consider your views before making a decision. To object to the settlement in *M.W, et al., v. St. Louis University, et al.*, you must file a written notice with the Clerk of the Court by **XXX XX, 2024**.

Your objection must include:

- (a) the objector's full name, mailing address, telephone number, and email address (if any);
- (b) all grounds for the objection, accompanied by any legal support for the objection known to the objector or objector's counsel;
- (c) the identity of all counsel who represent the objector, including the identity of all counsel (if any) representing the objector who will appear at the Final Approval Hearing;
- (d) a list of all persons who will be called to testify at the Final Approval Hearing in support of the objection (if any);
- (e) a statement confirming whether the objector intends to personally appear and/or testify at the Final Approval Hearing; and
- (f) the objector's signature (an attorney's signature is not sufficient).

Class Counsel and/or Defendants' Counsel may conduct limited discovery on any objector or objector's counsel.

You must mail your objection to the Clerk of Court postmarked no later than **XXX XX, 2025**, to:

Clerk of Court  
XXXX  
XXXXX

You must also mail copies of your objection to Class Counsel and Defendant's Counsel postmarked no later than **XXXX, 2025**, at all of the addresses below.



CLASS COUNSEL	SLU's COUNSEL
<p>Maureen Brady McShane &amp; Brady, LLC 4006 Central Kansas City, MO 64111 <a href="mailto:mbrady@mcshanebradylaw.com">mbrady@mcshanebradylaw.com</a></p> <p>Jeff Ostrow Kopelowitz Ostrow P.A. 1 West Las Olas Blvd., Ste. 500 Fort Lauderdale, FL 33301 <a href="http://ostrowkolawyers.com">ostrowkolawyers.com</a></p> <p>Andrew Shamis Shamis &amp; Gentile, P.A. 14 NE 1<sup>st</sup> Ave., Ste. 705 Miami, FL 33132 <a href="mailto:ashamis@shamisgentile.com">ashamis@shamisgentile.com</a></p>	<p>Mark A. Olthoff Polsinelli PC 900 W. 48<sup>th</sup> Place Kansas City, MO 64112 <a href="mailto:molthoff@polsinelli.com">molthoff@polsinelli.com</a></p>

## 21. What is the difference between objecting to opting out of the Settlement?

Objecting is telling the Court that you do not like something about the settlement. Opting-out is telling the Court that you do not want to be part of the Settlement Class in this settlement. If you opt-out from the Settlement, you have no basis to object or submit a Claim Form because the Settlement no longer affects you.

### THE COURT'S FINAL APPROVAL HEARING

The Court will hold a hearing to decide whether to approve the Settlement. You may attend and you may ask to speak, but you do not have to. You cannot speak at the hearing if you opt-out of the Settlement.

## 22. When and where will the Court decide whether to approve the settlement?

The Court will hold a Final Approval Hearing at **XXXX a.m. on XXXX, 2025**, in the Circuit Court for St. Louis City, Missouri, XXXXXXXX 83701. At this hearing, the Court will consider whether the settlement is fair, reasonable, and adequate. The Court will take into consideration any properly-filed written objections and may also listen to people who have asked to speak at the hearing (*see* Question 20). The Court will also decide whether to approve attorneys' fees and costs to Class Counsel, and a Service Award to the Class Representatives.

## 23. Do I have to come to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. However, you are welcome to attend at your own expense. If you file an objection, you do not have to come to Court to talk about it. You may also hire your own lawyer to attend, at your own expense, but you are not required to do so.

## 24. May I speak at the Final Approval Hearing?

Yes, you may ask the Court for permission to speak at the Final Approval Hearing. To do so, you must follow the instructions provided in Question 20 above. You cannot speak at the hearing if you opt-out of the Settlement.

Questions? Go to [www.XXXXSettlement.com](http://www.XXXXSettlement.com) or call 1-XXX-XXX-XXXX



**IF YOU DO NOTHING****25. What happens if I do nothing?**

If you do nothing, you will not receive any benefit from this Settlement. If the Court approves the Settlement, you will be bound by the Settlement Agreement and the release. This means you will not be able to start a lawsuit, continue with a lawsuit, or be part of any other lawsuit against Defendants or related parties about the issues involved in the Litigation, resolved by this Settlement, and released by the Settlement Agreement.

**GETTING MORE INFORMATION****26. Are more details about the settlement available?**

Yes. This notice summarizes the proposed Settlement. More details are in the Settlement Agreement, which is available at [www.XXXSettlement.com](http://www.XXXSettlement.com), or by writing to the XXX Settlement Administrator, P.O. Box XXX, Baton Rouge, LA 70821.

**27. How do I get more information?**

Go to [www.XXXXSettlement.com](http://www.XXXXSettlement.com), call [1-XXX-XXX-XXXX](tel:1-XXX-XXX-XXXX), or write to XXX Settlement Administrator, P.O. Box XXXX, Baton Rouge, LA 70821.

***Please do not call the Court or the Clerk of the Court for additional information.  
They cannot answer any questions regarding the settlement or claims process.***

**EXHIBIT 3  
(CLAIM FORM)**

XXXX Settlement Administrator  
P.O. Box XXXX  
Baton Rouge, LA 70821

**Your Claim Form Must Be Postmarked  
By XXXX**

***M.W., et al. v. St. Louis University, et al.***  
Circuit Court for St. Louis City, Missouri, Case No. 2422-CC00888

## **Claim Form**

This Claim Form should be filled out if you received a Notice of a Data Incident from St. Louis University ("SLU") concerning the data incident that occurred when an unauthorized third party potentially gained access to Settlement Class Members' Private Information. The impacted files may include, but are not limited to, names, addresses, dates of birth, telephone numbers, driver's license numbers, passport numbers, online credentials, digital signatures, email addresses, and Social Security numbers, and health insurance information, and other medical information.

As a Settlement Class member, you have the option to choose from three benefits. You may select either (a) Cash Payment A - Documented Losses and/or the (b) Cash Payment B - Flat Cash Payment as your monetary benefit. You may choose to add (c) Credit Monitoring to your monetary benefit selection. Alternatively, you may select Credit Monitoring and Identity Theft Protection as your sole benefit.

- **(a) Cash Payment A - Documented Losses:** Up to \$2,500 in documented losses fairly traceable to the Data Incident.

Settlement Class Members may submit a claim for a Cash Payment for up to \$2,500.00 per Settlement Class Member upon presentment of actual documented losses fairly traceable to the Data Incident. The loss must have occurred after April 24, 2023, and before the close of the **Claim Deadline**.

- **(b) Cash Payment B - Flat Cash Payment:** Settlement Class Members may claim a flat cash payment in the estimated amount of \$100.

In addition to Cash Payment A above, a Settlement Class Member may claim Cash Payment B, which is a flat cash payment in the estimated amount of \$100.00 (subject to *pro rata* increase or decrease depending upon the number of Valid Claims filed).

- **(c) Credit Monitoring**

In addition to electing Cash Payment A and Cash Payment B, Settlement Class Members may elect up to one year of three-bureau Credit Monitoring.

This Claim Form may be submitted electronically via the Settlement Website at [www.XXXXXX.com](http://www.XXXXXX.com) or completed and mailed to the address below. Please type or legibly print all requested information, in blue or black ink. Mail your completed Claim Form, including any supporting documentation, by U.S. mail to:

XXXX Settlement Administrator  
P.O. Box XXXX  
Baton Rouge, LA 70821

### **I. CLASS MEMBER NAME AND CONTACT INFORMATION.**

Provide your name and contact information below. You must notify the Settlement Administrator if your contact information changes after you submit this form.

First Name*	Last Name*
Mailing Address: Street Address/P.O. Box (include Apartment/Suite/Floor Number)*	
City*	State*      Zip Code*
Email Address*	
Telephone Number*	Settlement Claim ID*

## II. CASH PAYMENT A -DOCUMENTED LOSSES UP TO \$2,500.

☐ Check this box if you incurred Documented Losses as a result of the Data Incident.

Settlement Class Members may submit a claim for a Cash Payment under this section for up to \$2,500.00 per Settlement Class Member upon presentment of actual documented losses fairly traceable to the Data Incident. The loss must have occurred after April 24, 2023, and before the close of the **Claims Deadline**.

Settlement Class Members will be required to submit reasonable documentation supporting the losses and attest under the penalty of perjury to incurring documented losses. Settlement Class Members shall not be reimbursed for expenses if they have been reimbursed for the same expenses by another source, including compensation provided in connection with the credit monitoring and identity theft protection product offered as part of the notification letter provided by Defendants or otherwise.

Loss Type (Claim all that apply)	Amount of Loss (\$)	Examples of Supporting Documentation
Costs for purchasing credit monitoring or requesting copies of credit reports for review.	\$ _____	Receipts or account statements reflecting purchases made for credit monitoring services or credits reports
Charges incurred for late fees, declined payment fees or overdraft fees as a result of the data Incident	\$ _____	Account statements reflecting overdraft fees
Unauthorized charges on credit or debit card reasonably caused by the Data Incident that you sought to have reimbursed by the card issuer but that were not reimbursed	\$ _____	The following is required to recover for this category of losses: (1) a copy of the statements that show the fraudulent charges, and (2) correspondence from financial institution declining to reimburse you the charges.
Costs and expenses spent addressing identity theft or fraud as a result of the Data Incident	\$ _____	Mailing costs or fax receipt for sending documentation to bank; Receipt for hiring service to assist you in addressing identity theft
Other documented losses incurred as a result of the Data Incident (provide detailed description)	\$ _____	Please provide detailed description and supporting documentation

**Supporting documentation must be provided. You may mark out any transactions that are not relevant to your claim before sending in the documentation.**

## III. CASH PAYMENT B - FLAT CASH PAYMENT

☐ Check this box if you wish to receive the Flat Cash Payment.

In addition to Cash Payment A above, Settlement Class Members may claim a flat cash payment in the estimated amount of \$100 (subject to pro rata increase or decrease depending upon the dollar amount of Valid Claims filed).

## IV. CREDIT MONITORING

☐ Check this box if you wish to receive Credit Monitoring.

In addition to electing Cash Payment A and Cash Payment B, Settlement Class Members may elect up to one year of three-bureau Credit Monitoring that will provide the following benefits: three-bureau credit monitoring, dark web monitoring, identity theft insurance coverage for up to \$1,000,000, and fully managed identity recovery services. Settlement Class Members must provide a valid e-mail address to receive a code for activation after the court grants final approval of the Settlement.

## V. ATTESTATION & SIGNATURE.

I affirm that the information I have supplied in this Claim Form is true and correct to the best of my recollection, is being made under penalty of perjury, and that this form was executed on the date set forth below.

I understand that all information provided on this Claim Form is subject to verification and that I may be asked to provide supplemental information by the Settlement Administrator before my claim will be considered complete and valid.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

## VI. REMINDER CHECKLIST

1. Complete all sections of this Claim Form.
2. Sign and date the Claim Form in Section V.
3. If claiming a Documented Loss, enclose any supporting documentation required for your claim.
4. Mail your completed Claim Form to the Settlement Administrator or submit your Claim online at [www.xxxxxxxx.com](http://www.xxxxxxxx.com). Please keep a copy of your completed Claim Form for your records.
5. It is your responsibility to notify the Settlement Administrator of any changes to your contact information after the submission of your Claim Form. You can update your contact information at [www.xxxxxxxx.com](http://www.xxxxxxxx.com)